

FREEPORT TEACHERS ASSOCIATION
FREQUENTLY ASKED QUESTIONS

Use your contract to answer the questions below.

1. What rights do members have under ARTICLE V of the contract?
2. What rights do members have in regards to involuntary transfers?
3. On what date must members be notified of their assignments for the following school year?
4. Under Article VIII, what are the maximum number of students a teacher may have at all grade levels?
5. Are lesson plans required?
6. How long is the elementary school day? How long is the secondary school day?
7. What is the extra help period for high school teachers?
8. How many additional hours are members required to complete?
9. What are the stated uses for additional hours?
10. What is the consequence for not completing the additional hours?
11. How many work days are in our calendar? How many are teaching days?
12. What are high school professional periods for?
13. How many sick and personal days do members receive each year?
14. What is the deadline for filing for salary advancement across the schedule?

15. What are the current conditions for a member to use online courses for salary advancement?

16. Can I use In-Service Credits to advance my salary?

17. Can I be mandated to complete an administrative task/duty during my prep or lunch period?

18. What is the current employee contribution for health insurance?

19. If a member feels their contractual rights have been violated, how long do they, or the FTA, have to file a grievance?

20. Can a member be reprimanded for wearing jeans or flip flops to school?

Other info:

Grievance: an obvious violation of the contract, or an agreed to practice

Past practice: doesn't exist if there is language in the contract or law that speaks to an issue